MINUTES OF MEETING BOARD OF DIRECTORS GREEN VALLEY WATER

The Board of Directors of Green Valley Water met in a Regular Meeting on Thursday, August 11TH, 2022, at 12:00 p.m. in the Conference Room located at 2200 West Doll Baby Ranch Rd., Payson, AZ.

Agenda Item No. 1 - Invocation, Pledge of Allegiance, and Call to Order

- Shirley Dye gave the Invocation.
- Bill Easton led those present in the Pledge of Allegiance.
- Shirley Dye called the meeting to order at 12:03 p.m.

Agenda Item No. 2 - Roll Call

- The following Board Members were present for the meeting: Shirley Dye, Chairwoman; Bill Easton, Vice-Chairman; and Forrest Waggoner, Board Member.
- The following public and staff members were present for the meeting, Garrett Goldman, District Manager; Deniese Morgan, Administrative Service Manager and Michell Marinelli, Administrative Services Supervisor.

Agenda Item No. 3 - Call to Public

• There were no public comments.

Agenda Item No. 4 - Approval of Minutes

A motion was made by Bill Easton to approve the Regular Meeting Minutes of July 14th, 2022. Forrest
Waggoner seconded the motion, which passed unanimously 3/0. Shirley Dye-yay; Bill Easton-yay; and Forrest
Waggoner-yay.

Agenda Item No. 5 - Approval of Check Register

• A motion was made by Forrest Waggoner to approve the Check Register for invoices paid from July 14th, 2022, through August 9th, 2022, check numbers 047771 to 047891. Bill Easton seconded the motion which passed unanimously 3/0. Shirley Dye-yay; Bill Easton-yay; and Forrest Waggoner-yay.

Mike Harper, Legal Counsel for the Governing Board arrived at 12:19 p.m.

Agenda Item No. 6 - Administration

- Household Hazardous Waste Summary/Recap Garrett Goldman provided a summary of the items collected at the Town of Payson Household Hazardous Waste disposal event and how the event helps to prevent those items going through GVW sewer system to the Board. No action was taken by the Board.
- GVW Employee Handbook, Compensation Policy/Section Garrett Goldman provided an update of the GVW Employee Handbook, Compensation Policy/Section to the Board. David Rutter and Jim Muhr reached out to Garrett Goldman via email with questions and comments. Shirley Dye read both emails to the Board. David Rutter's email stated he approved the proposed Compensation Policy. Jim Muhr's email expressed a concern regarding COLA and a question for legal counsel regarding updating the Employee Handbook. The Board discussed Jim's concern regarding COLA. Mike Harper stated the Board has the ability to update sections of the Employee Handbook. Forrest Waggoner made a motion to approve the Compensation Policy with the amendment to variable pay to include "and including continuous demonstration of GVW values" to the fifth bullet point. Bill Easton seconded, which passed 3/0. Shirley Dye-yay; Bill Easton-yay; and Forrest Waggoner-yay.

Jim Muhr, Secretary arrived at 12:47 p.m.

Agenda Item No. 7 - Operations Report

Garrett Goldman presented July 2022 Operations Report. No action was taken by the Board.

Agenda Item No. 8 - Project Update

• There was none.

Agenda Item No. 9 - Executive Session

• There was none.

Agenda Item No. 10 - Discussion/Possible Action: Items discussed in Executive Session.

There was none.

Agenda item No. 11 - Announcements

There was none.

Agenda Item No. 12 - Current Events Presentations

• There was none.

Agenda Item No. 13 - Schedule any Topic or Issue

• The next Regular Meeting is scheduled for Thursday, September 8th, 2022, at 12:00 p.m. If anyone is unable to attend, please let us know, or if anyone would like to add something specific to the agenda, please advise the office at their earliest convenience, no later than 10:00 a.m. the day prior to the scheduled meeting.

Agenda Item No. 14 - Adjournment

• A motion to adjourn was made by Forrest Waggoner at 1:10 p.m. Bill Easton seconded the motion, which passed unanimously 4/0. Shirley Dye-yay Bill Easton-yay; Jim Muhr-yay; and Forrest Waggoner-yay.

Respectfully Submitted,

Jim Muhr, Secretary

Prepared: August 11th, 2022

Approved this <u>13</u> Day of September 2022